

MARK REDLER SOLICITORS LTD.

SAFEGUARDING STATEMENT

Statement

Mark Redler Solicitors Ltd (“the Practice”) recognises the right of every individual to be kept safe and protected from harm.

We are committed to safeguarding the welfare of children and/or young people and adults with care and support needs within the activities we undertake.

This Statement seeks to ensure that the Practice undertakes its responsibilities effectively in this regard and will respond to concerns appropriately.

Our Business

We are a single site law firm based in Stafford, with a workforce of 22, including 5 Directors, and are focused on providing our clients in the UK with high quality, insightful advice. We provide legal advice covering residential and commercial conveyancing, private law and public law family matters, civil litigation, personal injury, employment, wills and probate. The practice holds the Legal Aid Agency Specialist Quality Mark for family matters and also is a member of the Conveyancing Quality Scheme.

We conduct all of our business in an honest and ethical manner.

We have considered Section 54 of the Modern Slavery Act 2015, however, due to our being a small firm with a turnover of less than £36 million, the requirement to publish an annual statement setting out the steps we take to prevent modern slavery in our business and our supply chains does not apply.

Activities

We act for both individuals and organisations. One of the Directors is the member of Children Law Accreditation and therefore involves interaction with children in the course of his representing them in family proceedings. The practice also actively supports mentoring and work experience.

The type of activities the Practice might be involved in and which might result in interaction with children and/or young people or adults with care and support needs include those listed below. These activities are supervised by the organisations we are supporting and are undertaken in line with their policies:

- Representing children and/or young adults with care and support needs
- Mentoring university students from time to time in the course of their studies

- Accommodating some school children with placements involving shadowing lawyers in the office
- Adult clients occasionally bring children into the office whilst they are attending appointments in respect of their own legal matter

Policies

We have a number of policies in place which support our safeguarding ethic, including:-

- Equality, Diversity & Inclusion Policy
- Grievance and Disciplinary Policy
- Data Protection Policy
- Recruitment and training procedures

These are reviewed and updated on an annual basis and are available in the Practice's Office Manual, on our staff intranet as well as in training modules.

All employees have the responsibility to act as excellent role models and to report any welfare concerns to our Designated Safeguarding Officer.

Our Designated Safeguarding Lead is : Christopher Redler

Contact details of DSL : credler@markredler.co.uk

Any concerns on safeguarding issues by Mark Redler Solicitors Ltd employees should be referred to the DSL whose responsibility it is to provide advice and support to employees on safeguarding issues.

Management Approval

This Safeguarding Statement has been approved by the Directors on behalf of the employees of Mark Redler Solicitors Ltd.

Last updated : May 2024